

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NORTHWEST 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524**

**ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

**Announcement Number:** AGR-AR-26-006

**Closing Date:** 15 October 2025

**Position Title:** Operations Sergeant (12804)

**Location:** 128<sup>th</sup> EN BN, Columbus, NE

**Military Grade Range:** Minimum MSG/1SG/E8 – Maximum SGM/CSM/E9

**Military Requirements:** Designated MOS for this position is 12A6O. Applicant must hold a 12A6O feeder MOS. Applicant must have and maintain a Secret Security Clearance. **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

**Area of Consideration:** All members of the Nebraska Army National Guard and meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement requires a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

**Qualified applicants will be referred to the selecting official in the following order.**

**Area 1:** Lateral Transfers of on-board AGR personnel SGM/CSM/E9 who meet the military requirements as listed above. Soldiers on interim promotions will not be considered as Area 1 applicants.

**Area 2:** Select Train Educate Promote List (STEP) of on-board AGRs CPMOS qualified (MSG/1SG/E8, 12A).

**Area 3:** On-board AGR Soldiers meeting the minimum grade requirements MSG/1SG/E8 and who meet the military requirements as listed above.

**Area 4:** All members of the Nebraska Army National Guard or those eligible to become members with a rank/grade of MSG/1SG/E8 and above may submit applications for this position.

**General Requirements:**

1. The ability to consolidate and analyze data.
2. The ability to develop procedural/regulatory guidance.
3. The ability to apply personnel management practices and techniques.
4. The skills required to supervise personnel.
5. The ability to communicate effectively, both orally and in writing.

**Summary of Duties:**

The Engineer Operations Sergeant Major serves as the senior operations Noncommissioned Officer (NCO) within the Battalion, responsible for the resourcing, coordination, supervision, and execution of all Battalion operations and training. This position directly supports the Battalion Commander's objectives and ensures alignment with established training doctrine and higher headquarters' guidance. Develops, coordinates, and oversees the execution of the Battalion's operations plan, ensuring synchronization with Commander's intent. Manages the Battalion's operational calendar, including training events, exercises, and deployments. Supports mission analysis, development courses of action, and preparation operation orders (OPORDS) and fragmentary orders (FRAGOs). Provides operational expertise and guidance to subordinate units. Maintains situational awareness of the operational environment and provides timely updates to the Commander. Plans, coordinates, and monitors all Battalion training events, from individual through collective tasks. Ensures availability of training resources, including personnel, equipment, and facilities. Serves as the primary liaison with higher headquarters' staff sections on operational and training matters. Supervises and mentors Unit

Readiness NCOs and BN Ops NCO, providing guidance and support in the performance of their duties. Conducts performance evaluations and provides counseling to subordinate personnel.

## Application Instructions

E-mail may be sent to [ng.ne.nearng.list.hro-agr-job-apps@army.mil](mailto:ng.ne.nearng.list.hro-agr-job-apps@army.mil) with a subject line of "Job Application AGR-AR-\_\_-\_\_ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "*Last Name, First Name, AGR-AR-\_\_-\_\_ (list job announcement number)*". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

**\*Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the *Application Checklist* to ensure proper documentation is submitted. The *Application Checklist* can be downloaded from the Nebraska National Guard Opportunities webpage.**

*To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.*

*In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.*

*Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.*

*Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.*

*The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.*

*Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.*

**Hand deliver applications to:** NE National Guard  
Human Resource – AGR Branch  
2433 NW 24th Street  
Lincoln, NE 68524

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.*

***The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.***